

TRADE SECRETS PROJECT
BLAW 433
PROFESSOR JOHNSON

Review of Employer. With respect to your employer or a past employer, answer the following questions. (NOTE: If you do not have a suitable past employer, you can interview a manager who is knowledgeable about the types of trade secrets held by the business.)

- a. **Introduce the Employer.** Introduce the employer by briefly naming the company and describing your role at the company.
- b. **List Trade Secrets.** List the types of trade secret information held by the employer. Include multiple trade secrets if possible. Brainstorm for trade secrets outside of the area of your responsibility.
- c. **Why a Trade Secret.** Why does this information constitute trade secrets?
- d. **Precautions to Protect Trade Secrets.** Fully discuss the precautions taken by the employer to prevent the information from being improperly disclosed.
- e. **Evaluate Precautions.** Are they sufficient? If you were the manager, what changes would you make to the procedures for maintaining the trade secrets? Fully discuss.
- f. **Trade Secret Created at Work.** If you create a trade secret related to the employer's business while at work, who owns the trade secret? Fully discuss.
- g. **Trade Secret Created at Home.** If you create a trade secret related to the employer's business while at home using your own equipment and materials, who owns the trade secret? Fully discuss

Assignment Details. Write this as a paper with the introduction being a description of the company and the answers to the other questions as paragraphs.